AREAS	CSR ISSUE (ISO26000)	ESG INPORTANT ISSUE	CONTENTS OF ACTIVITIES	THE RELATIONSHIP BETWEEN SDGs																
				1 NO POVERTY	2 ZERO HUNGER	3 GOOD HEALTH AND WELL-BEING	4 QUALITY EDUCATION	5 GENDER EQUALITY	6 CLEAN WATER AND SANITATION	7 AFFORDABLE AND CLEAN ENERGY	8 DECENT WORK AND ECONOMIC GROWTH	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	10 REDUCED INEQUALITIES	11 SUSTAINABLE CITIES AND COMMUNITIES	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	13 CLIMATE ACTION	14 LIFE BELOW WATER	15 LIFE ON LAND	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	17 PARTNERSHIPS FOR THE GOALS
E	The environment	Realization of a decarbonized society	100% recycling of waste												○	○				
		Promote energy conservation	All shops LED use							○					○					
		Protecting the environment	Biomass plastic bags use												○		○	○		
S	Consumer issues	Improving our quality of services	Timely responses for all costomers using ICT			○					○									
	Labor practices	Personnel development	Head office employee meeting・THP Hierarchical meetings・Manager's meeting				○				○									
			Introduction of a book report system				○				○									
			Farming experience				○				○									
		The health and safety of its employees	Promotion of in-house sports activities			○					○									
		Diversity	Installation of all-gender toilets					○			○		○							
		The promorion of digital transformation	Introduction of a artificial intelligence			○					○	○								
	Human rights	Respect human rights	Setting up compliance and a hotline				○	○			○									
		Diversity & Inclusion	Promotion of employment of foreign nationals				○	○			○		○		○				○	
			Promoting understanding of LGBTQ			○	○	○			○		○		○				○	
			Preparing for diversity of work styles				○				○		○							
			Employment of persons with disabilities			○	○						○		○				○	
	Fair operating practices	Fair competition	Implementation of several quotes from different companies																○	
	Community involvement and development	Community contributions	Implementation of local cleaning activities											○						
		Support of and cooperation with local cultural and artistic activities and sporting events	Support for a professional soccer team				○							○						○
			Support for young artists								○									○
			Sponsorship of Competitive Karuta																	○
			Tie-up with movies								○									○
			Collaborating with artists								○									○
G	Organizational governance	Corporate governance	Establishment of internal whistleblower system										○							
			Formulate basic policies on Corporate governance								○								○	
			Preparig a report								○								○	
		Compliances	Installation of Compliance Committee										○							